

Mc Master University Retirees' Association

Minutes of the 16th Annual General Meeting held on Wednesday May 30th, 2001, at 3pm, in the Eleanor McKay Room, Moulton Hall

1. Welcome

Gerry Keech welcomed everyone and in particular Dr. A. N. Bourns our Honorary President, Mark Haley Assistant Vice President Administration (Human Resources) and Simon Ouellet, Director of Benefits Compensation and Staffing. There were approximately 75 people present.

2. Minutes of the 15th AGM

Motion: that the minutes of the AGM held on May 26th, 2000 be adopted (Jack Evans/John McCutcheon carried)

3. President's Report

The full text of Gerry Keech's report will appear in the next edition of the MURAL.

4. Excess Pension Surplus Report

Gerry Keech thanked Jack Evans and Les Robb for their tremendous work in connection with the excess pension surplus and, on behalf of the Retirees' Association, he presented each one with an Award of Merit. The full text of Jack Evans' report will appear in the next edition of the MURAL.

5. Treasurer's Report

Dora Haisell presented her report which had been distributed to those present.

Motion: that the Financial Statement for the period May 4th, 2000 to April 30, 2001 be accepted as printed (Dora Haisell/Joy Baby carried)

6. Audit Report

Jessie Dunlop presented the Audit Report, which had been distributed to those present, and thanked Dora Haisell for her support.

7. Pension Trust Committee

Frank Drieman presented the Pension Trust Committee Report, which will be published in the next edition of the MURAL.

8. Benefits Report

Margaret Maggs presented the Benefits Report, which had been distributed to those present. Simon Ouellet was invited to speak and said that the long-awaited brochures are now being printed.

Motion: that the Benefits Report be accepted as printed
(Margaret Maggs/Eleanor Ecclestone carried)

9. Membership Report

Bonnie White presented the Membership Report, which had been distributed to those present.

Motion: that the Membership Report be accepted as printed
Bonnie White/Mavis Hubley carried)

10. Trips and Events

Joy Baby presented her report which had previously been distributed to those present.

Motion: that the Special Events Financial Statement for May 1st, 2000 to April 30, 2001 be accepted as printed (Joy Baby/Frank Drieman)

11. MUFF Committee Report - John McCutcheon

With the departure of Sandy Darling and the arrival of Karen Belaire, meetings of the MUFF Committee were deferred until the Fall. Meetings of the committee were held in September and November 2000 at which major grants were recommended to and (subsequently) approved by the Board of Governors. They are as follows:

Education and Learning	
conference support	\$400,000
training and education	198,500
scholarships	100,000
	\$698,500

Workplace Environment Enhancement	
enhancement of interior space	\$43,400
enhancement of exterior space	66,250
restoration and maintenance of art	50,500
	\$160,150

Wellness and Quality of Life	
physical Fitness	\$101,000
employee wellness	178,000
social activities	30,000
	\$309,000

TOTAL OF GRANTS	\$1,167,650
-----------------	-------------

(\$10,000 for providing the MURA Office with a computer etc. is included in these grants.)

12. Nominating Committee Report

John McCutcheon presented the 2001 Nominating Committee Report, which had been distributed to those present, and asked that we add the name of Bonnie White to the list of those continuing in office until 2003. There were no nominations from the floor.

Motion: that the Nominating Committee Report as amended be accepted (John McCutcheon/Jack Evans)

13. Proposed Addition to the Constitution

John McCutcheon proposed adding, as Article 5.13, wording regarding the Indemnification of Officers and Members of Council, which had been distributed to those present.

Motion: that the constitution be changed by adding the wording on the Indemnification of Officers and Members of Council (John McCutcheon/Jack Evans)

There were objections to the wording because it indicated that the Association (MURA) would be liable. At the suggestion of John McCutcheon the motion was withdrawn for further study.

14. Proposed Increase in Active Membership Fee

Motion: that the fee for active status be raised from \$10 \$15 per person per calendar year effective January 1st, 2002 (Anne Sinclair/Joy Baby carried)

15. Other Business

(a) George Hannas thought it was desirable that all retirees should have University access to the internet. Gerry Keech said that this should be investigated by the Council.

(b) A suggestion was made that non-active members be charged extra for trips/events but, after some discussion, no motion was put forward.

16. Adjournment

Margaret Maggs moved the adjournment and the meeting ended at approximately 4:30pm for a patio barbeque at the Refectory.

Averil Thompson
Secretary

Gerry Keech
Past President

McMASTER UNIVERSITY RETIREES' ASSOCIATION
Financial Statement
May 4, 2000 - April 30, 2001

Balance in the Credit Union Account May 5, 2000

\$
1,031.53

INCOME

	\$
Membership Fees	6,793.41 (Note 1)
Fall Dinner	1,170.00
BBQ 2000	160.00
BBQ 2001	240.90
Interest (Account)	13.42
Interest (Term Deposit)	266.73
Travel Account Deposit	423.00
Mural Insert Fees	360.00
Total:	9,427.46

9,427.46
10,458.99

EXPENSES (Note 2)

ANNUAL EVENTS

Fall Dinner	1,046.10
BBQ 2000	1,035.00
Christmas Luncheon	140.80
Annual General Meeting	284.03

ADMINISTRATION

Credit Union Dues	4.50
Newsletter: Printing	1,444.39
Postage	2,921.83
Envelopes	174.75
Labels	81.47
Computer Repair	46.00
Photocopying	76.01

SCHOLARSHIPS AND DONATIONS

Gerontology	400.00
Cancer Society	50.00
Miscellaneous	82.77

Total: 7,787.65

7,787.65

Balance in the Credit Union April 30, 2001

2,671.34

TERM DEPOSIT SUMMARY

<u>Amount</u>	<u>Issued</u>	<u>Maturing</u>	<u>Interest Rate</u>	<u>Value May 2, 2001</u>
\$2,500.	11/04/01	11/04/02	4.05%	\$2,505.83
\$2,000.	08/03/01	04/09/01	4.25%	\$2,012.81
\$4,500.				\$4,518.64

PETTY CASH

Balance April 30, 2001 10.21
 Details on file

D.M. Haisell
 Dora M. Haisell
 Treasurer

Note 1: This includes prepaid fees as follow:-
 77 to 2002; 20 to 2003; 12 to 2004-2008,
 totalling \$1,750.00 in advanced fee payments.

Note 2: All income and expense figures on the financial
 statement are reported on a cash basis.

McMASTER UNIVERSITY RETIREES' ASSOCIATION

**Special Events Financial Statement
May 1, 2000 - April 30, 2001**

Bank Balance as of April 30, 2000		\$	\$
			2,171.74
Receipts:		\$	
Stratford	2,047.50		
Shaw Festival	2,970.00		
St. Jacobs	2,035.00		
Magical Christmas	2,917.00		
Art Gallery Ontario	1,751.00		
Stage West	2,667.00		
Interest	<u>17.45</u>		
Total:			14,404.95
Disbursements:			
Stratford	1,406.50		
Shaw Festival	1,410.00		
St. Jacobs	705.00		
Magical Christmas	1,903.50		
Art Gallery Ontario	434.00		
Stage West	1,476.64		
Farr's Coach Lines and Maxima Tours	3,768.54		
Restaurants	1,438.68		
Refunds	1,059.50		
Drivers tips	265.00		
Misc.(Long Distance/Postage/Candies)	68.48		
* Transfer to General Account	<u>423.00</u>		
Total:			14,358.84
Bank Balance as of April 30, 2001			<u>2,217.85</u>

Joy Baby
Special Events Organizer

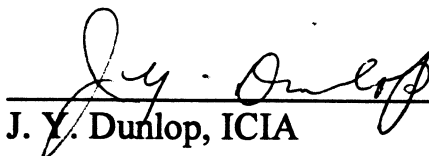
AUDIT REPORT

McMaster University Retirees Association

I have examined the statement of receipts, disbursements and financial position of the Retirees Association for the year ended April 30, 2001. Receipts as shown in the accompanying statement is the amount reflected in the records of the Association but has not been verified by myself.

In my opinion the accompanying statement of receipts, disbursements and financial position present fairly the results of activities of the Association for the year ended April 30, 2001 and its assets as of that date.

Dundas, Ontario
May 22, 2001


J. Y. Dunlop, ICIA

McMASTER UNIVERSITY RETIREES' ASSOCIATION

BENEFITS REPORT, 2000-2001

Plan Options:

It was planned to send out letters from Human Resources to Non-Teaching Staff Retirees noting some minor changes to Plan 4, confirming the retiree's choice of plan option and reminding retirees that they can revise their plan choice upwards. Due to computer file problems, staff changes and staff reallocation, the letters have been delayed. Retirees unsure of their plan choice or wishing to change to Plan 4, should phone Human Resources at 905-525-9140, ext. 27253.

Assurance of Retirement Benefits:

At a meeting of Council on November 8, 2000, guest Karen Belaire, Vice President of Administration, assured Council that retirees would keep the benefits they had at the time of their retirement, by "grandfathering" if necessary. Guest Mark Haley, Assistant Vice President, Human Resources, stated that MUSA had authority to negotiate only on behalf of current employees and therefore the benefits of those already retired would not be up for negotiation.

Staff Changes

Bob Tangney, Manager of Benefits, resigned in January 2001. Simon Ouellet has been appointed to the position.

Miscellaneous:

Apart from these general matters, some individual retirees were assisted with benefits queries and problems.

Respectfully submitted,

Margaret Maggs
Benefits

MURA MEMBERSHIP

Annual Meeting May 30, 2001

COMPARISON

		<u>2001</u>	<u>2000</u>
Regular	Active	583	498
	Inactive	614	622
Associate*		125	123
	TOTAL	1322	1233
Total	Change	+89	-2
Regular	Active	48.7%	44.0%
Regular	Inactive	51.3%	56.0%

* Includes 2 members from another University

MEMBERS

Group	Regular	Associate	Total	Percent
Faculty	450	45	495	37.5%
Hourly	204	12	216	16.4%
Staff	543	66	609	46.1%
TOTAL	1197	123	1320	100%

McMASTER UNIVERSITY RETIREES' ASSOCIATION

2001 NOMINATING COMMITTEE REPORT

Honorary President*: Dr. Arthur N. Bourns

Executive

Past President*: Dr. Gerry Keech
President: • Mr. Frank Drieman
Vice President: Mrs. Mildred McLaren
Secretary*: • Mrs. Averil Thompson
Treasurer*: Mrs. Jessie Dunlop

*ex officio

Councillors

Elected for three year term to 2004:

- Mrs. Helen Barton
- Mrs. Marilyn Elliott
- Ms. Marju Drynan

Elected for one year term to 2002:

- Miss Helen Otrrosina

Continuing in office until 2003:

- Mrs. Mavis Hubley
- Dr. Herb Jenkins
- Mrs. Veronica Morrison

Continuing in office until 2002:

Mr. Stan Hambleton
Mrs. Anne Sinclair
Mrs. Bonnie White

Nominating Committee:

Mrs. Joy Baby
Mrs. Dora Haisell
Mrs. Lynn Hopkinson
Mr Brian White

Chair: Mr. John McCutcheon

**MOTIONS PASSED BY COUNCIL
TO BE BROUGHT FORWARD AT THE
2001 ANNUAL GENERAL MEETING**

1. *Addition to the Constitution*

5.13 Indemnification of Officers and Members of Council.

Every Officer of the Association and Member of Council, his/her heirs, executors and administrators and estate and effects respectively shall, from time to time and at all times, be indemnified and saved harmless ~~out of~~ ^{from} the funds of the Association from and against

(a) all costs, charges and expenses whatsoever which such Officer of Member of Council sustains or incurs in or about any action, suit or proceedings which is brought, commenced or prosecuted against him/her for or in respect of any act, deed, matter or thing whatsoever made, done or permitted by him/her in or about the execution or non-execution of the duties of his/her office.

(b) all other costs, charges and expenses which he/she sustains or incurs in or about or in relation to the affairs thereof except such costs, charges or expenses as are occasioned by his/her own willful neglect or default.

2. *Increase in Active Membership Fee*

That the membership fee for active status be raised from \$10 to \$15 per person per calendar year effective January 1st, 2002.