MICHIASTEL CHIEFELSITÀ INCHIECE L'ESOCIATION

Minutes of the Council meeting held on Wednesday, January $10^{\rm th}$, 2001, at 1:30 pm in Gilmour Hall, Room 204

Present: Gerry Keech (Chair), Joy Baby, Frank Drieman, Jessie

Dunlop, Jack Evans, Dora Haisell, Stan Hambleton, Mavis Hubley, Margaret Maggs, Veronica Morrison, Anne Sinclair,

Averil Thompson and Bonnie White

Regrets: Herb Jenkins and John McCutcheon

1. Minutes of the Previous Meeting

Page 1 - Regrets: add Stan Hambleton and delete the following line.

Page 3, line 2 insert after pensions "take their pension at retirement in a lump sum while retaining benefits coverage"

Motion: that, subject to the changes above, the minutes of the meeting held on December 13th, 2000 be approved as previously circulated (Dora Haisell/Stan Hambleton carried)

2. Business Arising and the day of the management of the state of the

- (a) John McCutcheon has promised to produce the draft waiver of liability within ten days.
- (b) Jack Evans suggested that the following wording regarding liability might be added to the constitution:

Indemnification of Officers and Members of Council
Every Officer of the Association and member of Council,
his/her heirs, executors and administrators and estate
and effects respectively shall, from time to time and at
all times, be indemnified and saved harmless out of the
funds of the Association from and against

- all costs, charges and expenses whatsoever which such Officer or Member of Council sustains or incurs in or about any action, suit, or proceedings which is brought, commenced or prosecuted against him/her for or in respect of any act, deed, matter or thing whatsoever made, done or permitted by him/her in or about the execution or non- execution of the duties of his/her office.

- all other costs, charges and expenses which he/she sustains or incurs in or about or in relation to the affairs thereof except such costs, charges or expenses as are occasioned by his/her own wilful neglect or default.

Motion: that, subject to the approval of the AGM in May, the above wording be incorporated in the constitution (Jack Evans/Joy Baby carried)

- (c) Gerry Keech will be writing a letter soon to Karen Belaire and Mark Haley concerning the meeting of the Council on November 8th, 2000 as well as some other outstanding matters such as a benefits brochure for retirees.
- (d) Membership definition
 Motion: that subject to the approval of the AGM in May, the constitution be changed to define a regular member as "any person who, at the time of retirement from McMaster University, qualifies for a University pension".(Jack Evans/Frank Drieman carried)

3. Correspondence

- (a) Gerry Keech had received an e-mail from Laura Marks with information about recent deaths.
- (b) Council members are invited to a gathering in honour of Bob Tangney to be held on Tuesday January 16th, 2001 at 4pm in the Skylight Room of the Commons Building.
- (c) Gerry Keech had received a letter from a recent faculty retiree asking for advice regarding medical insurance coverage while out of Canada. Gerry will reply suggesting CARP and CAA as reliable options.
- (d) Averil read a note from Veronica Morrison thanking the Council members for their compassion and support in her recent bereavement.
- (e) Members of the Council are invited to a reception for those who retired in the year 2000 to be held on Wednesday February 7th, 2001, from 3:30 5:pm in the Great Hall of the Alumni Memorial Building.

4. Pension Surplus and MURA Involvement

Jack Evans reported that letters had been mailed to those who had opted for a deferred pension and also to those currently in receipt of a University pension. Some letters had been returned and a core group consisting of Gerry Keech, Jack Evans, Joy Baby, Bonnie White, Anne Sinclair and Marion Welton had been very busy trying to track down current addresses through telephone calls. They have been fairly successful in their painstaking detective work and the next step is for Human Resources to update their data base. Information

sessions have been scheduled and the ones of special interest to retirees will be taking place in Convocation Hall on Feb. $19^{\rm th}$ (A - G),20th (H - P),26th (Q - Z) all at 2.30pm, and on March $19^{\rm th}$ in Convocation Hall at 2pm. Jack Evans and Leslie Robb will assist the lawyer and actuary at these two hour sessions.

One outstanding matter is the availability of information on tax shelters.

5. Treasurer's Report

Dora Haisell presented the Treasurer's Report.

Motion: that the Treasurer's Report for October 31st - December 31st, 2000 be accepted as printed (Dora Haisell/Anne Sinclair carried)

6. Portfolio Reports

- (a) Membership Gerry Keech and Bonnie White in co-operation with Human Resources continue to work hard to bring the retiree data base up to date and in sync with the categories used by HR.
- (b) Visitations Stan Hambleton has sent several sympathy cards. He appreciates calls from Council members to alert him to the need for get well and sympathy cards.
- (c) Trips/Special Events Joy Baby has booked seats for "The Millionairess" at the Festival Theatre, Niagara-on-the-Lake, on Tuesday September 18th, 2001.
- (d) MURAL/Courier Veronica Morrison is planning to put together the next edition of the MURAL with an assist from Averil regarding the printing and mailing.
- (e) AGM /Annual Buffet Stan Hambleton has booked the buffet with McMaster Hospitality Services for Wednesday May $30^{\rm th}$, 2001 at \$10.95 per head.
- (f) Benefits Margaret Maggs reported that Mark Haley had written a very nice letter to the retiree with whom she has been in correspondence.
- (g) MUSA Frank Drieman said that a conciliator has been appointed to assist with the negotiation of the first union contract.

7. Other Business a serio and the habitation dead again and the large

- (a) Gerry Keech asked Council members to think carefully about the appointment of suitable people to serve on the Nominations Committee for 2001.
- (b) Dora Haisell emphasized the value of having our own mailbox rather than having our mail go via Human Resources. Frank Drieman volunteered to investigate and Gerry Keech said he would consult with John McCutcheon whether MUFF money might be used for this purpose. (He would also ask how to access the MUFF money to pay for a new computer.)

8. Next Meeting

The next meeting of the Council will be held on Wednesday February 14^{th} , 2001 at 1:30pm in Gilmour Hall Room 204.

9. Adjournment

Jack Evans moved the adjournment and the meeting ended at approximately 2:45pm.

Averit requiding the printing and mailing

(e) Tilps/Special Events - Joy Baby has booked seats for "The

(d) NURAL/Courier - Veronica Morrison is planning to put

(e) AGM /Annual Buffet - Stan Hambleton has buezed the buffet

retired data base up to dete and in sync with the categories Averil Thompson Secretary (b) Visitations - Stan Hambieton has sent several sympathy

Gerry Keech President